

Speaker, Consultant, Leadership and Executive Coach



"Neil's skill in connecting with and understanding the needs of others is exceptional. His ability to look at all challenges with both depth and creative breadth make any partnership with Neil enlightening and very practical."

Janine Luz, Manager

"Neil is one of the most professional and inspirational presenters I have ever heard. He combines humor, knowledge, and insight into his presentations...I never miss an opportunity to hear him speak."

Jim Engh, Human Resources Operations Manager

"Neil did a great job with our management staff and helped our team meld. Through that experience I continue to use Neil's expertise to address internal conflict resolution. He has a comfortable style that makes him universally approachable."

Jerry Hanoski, Executive Director

Lead Intelligently Series

Lead Intelligently is a comprehensive leadership development program that incorporates several or all of the following topics for your organization.

Topics for Individual Success:

- **5** Essentials of Effective Leaders
- 10 Mistakes Leaders Make...And How to Avoid Them Myers-Briggs Type Indicator: Interpreting Your Leadership Personality
- **Emotionally Intelligent Leadership**
- Time Management Essentials

Topics for Organizational Success:

5 Characteristics of Successful Organizations Setting the Stage for Healthy Conflict Making Meetings Work Emotionally Intelligent Teams The Challenge of Change How to Deal with Difficult People Beyond Personality...Factors in Employee Motivation and Performance Project Management Essentials Hiring, Training and Maintaining 'Right Fit' Employees Mission, Vision, and Values **Neil Ihde** is a speaker, consultant, leadership and executive coach, and founder of Life IQ[®], LLC where he motivates groups and individuals to *work*, *play*, *relate and live intelligently*.

He has worked with numerous managers, directors, corporate leaders, and teams to improve their personal and professional effectiveness.

Neil's experience in the workplace includes small, medium, and large corporate environments as well as government, nonprofit, education, and healthcare.

In addition to consulting with organizations such as Wal-Mart, Merrill Lynch, BASF, Sun, and New York's Office of the Attorney General, Neil has also consulted internationally with clients from Hungary, Switzerland, Spain, France, Germany, England, Australia, Canada, and Mexico.

Neil is a Master Practitioner Myers-Briggs Type Indicator[®] Consultant.

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Most Requested Topics

4 Secrets to Becoming a S.T.A.R. - How to Attain Success in Your Personal and Professional Life

Successful people have certain characteristics in common. These individuals are in our circles. They encourage us, inspire us...we are better for having known them. I found that each of them was a S.T.A.R. and I uncovered their secrets on how they became that way.

10 Mistakes Leaders Make...And How to Avoid Them

Employees want to know if you are competent, credible, and capable of their allegiance, and they are going to make that decision within a matter of days!



Myers-Briggs Type Indicator: Interpreting Your Personality

The MBTI is the most utilized personality instrument in the world and Neil is a Master Practitioner of the MBTI. Want to understand and communicate more effectively with your team and have a lot of fun in the process? This is a great training for you!

Discover Your Strengths!

Heard of the strengths revolution? It's the idea that you, your team, and your company will get farther faster when you focus on what you do well vs. what you don't. Focus on your strengths, not your weaknesses.

Setting the Stage for Healthy Conflict

It is a fact that if you combine people, a common environment, and enough time there will be conflict. It is not a possibility, but an inevitability. We must then learn to plan, prepare, and manage this conflict in a healthy manner.

5 Characteristics of Successful Organizations

Great organizations have cultures that are engaging, effective, and replicating. They attract and retain top talent.



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